



Uniform Policy

‘You have filled my heart with greater Joy’

Psalms 4:7

HEADTEACHERS: Jo Trahearn & Shelly Geeson

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Co-Head Teachers, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary, such as limiting the school logo to jumpers/cardigans but not polo shirts
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as allowing items which match the school colour scheme (PE t-shirts and polo shirts) yet do not have to feature the embroidered logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform



Please ensure all items of your child's uniform is named.

Grey or black trousers, shorts or skirt.

Pale blue checked dress (summer only).

White polo shirt or shirt with or without logo (long or short sleeved)

Royal blue sweatshirt or cardigan with school logo

Indoor PE kit



House coloured t-shirt with or without logo (Red St George, Blue St Andrew, Yellow St David, Green St Patrick)

Blue or black shorts

Plain socks

Plimsolls

(EYFS keep their PE kit in school in a drawstring bag).

Outdoor PE kit - Key stage 1 and 2 only

Warm top (without a hood) - plain unbranded navy or black

House coloured t-shirt with or without logo (Red St George, Blue St Andrew, Yellow St David, Green St Patrick)

Blue or black jogging bottoms

Plain socks

Trainers (no platform or fashion trainers)

NO FOOTBALL KIT PLEASE

4.2 Where to purchase it

Uniform with school logo on can be purchased from:-

Pupils Schoolwear in Swadlincote

Ashby Schoolwear - Babes to tots (Baby Planet) in Market Street Ashby.

Although **Tesco** no longer provides embroidered school uniforms. You can now order embroidered uniform directly from their old supplier through their new service, [My Clothing](#), which offers the same great value and support for schools through its own donation scheme. Tesco has worked closely with this supplier to ensure a simple transition for parents who wish to use this service.

Second Hand Uniform

Making good use of second hand uniform has many benefits from reducing costs to parents on low income and extending the life of garments to support issues like environmental and ethical sustainability.

In lost property we usually have a selection of good quality, barely worn uniform that is unnamed and unclaimed. If you think this would be useful to you please let us know.

Any lost property that is not claimed after the end of the term is made available to parents, free or for a donation, during parents' evenings and at school events throughout the year. **If you ever require uniform – just let us know and we can supply second hand uniform at any point in the year.**

4.2 Additional Expectations

Jewellery

Small studs are acceptable, but these need to be taped or removed on PE days. Please note, children need to be able to do this independently and staff cannot assist with this. We are unable to take responsibility for missing items, we suggest where children are removing their own earrings you provide them with a small pot to secure them in.

Watches can be worn (no smart watches please) but these also need removing prior to PE.

No other jewellery, unless for religious reasons (please see **Section 2**), should be worn.

Make Up & Cosmetics

Make up should not be worn in school.

Children should not be wearing nail varnish. Fake nails, of any kind, are also not suitable for school as these pose a health and safety risk.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Co-Head Teachers if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Co-Head Teachers if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Co-Head Teachers if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Co-Head Teachers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by Co-Head Teachers. At every review, it will be approved by the full governing board.

